

PROUD to be PUBLIC



CPSU DELEGATE & MEMBER TRAINING 2016

CONSULTATION & CHANGE

SOUTH

June 23

September 8

NORTH/NORTH WEST

August 25

DELEGATE PRIMER: LEARNING THE ROLE INSIDE OUT

SOUTH

September 13 & 14

DELVING DEEPER INTO THE DELEGATE ROLE

SOUTH

July 25 & 26

NORTH/NORTH WEST

August 31 & September 1

WORKING TOGETHER ON WORKLOAD

SOUTH

September 15

REPRESENTING MEMBERS

SOUTH

November 2

DELEGATE PREVIEW: A TASTER OF THE DELEGATE ROLE

Open to all Members who aren't Delegates yet

SOUTH

September 22

NORTH/NORTH WEST

October 25

RESPECTFUL WORKPLACES

SOUTH

November 3

WORK HEALTH & SAFETY CAUCUS

Open to all Members and Delegates

SOUTH

*October - In conjunction with
the southern Health & Safety Rep
Conference.*

NORTH

*October - In conjunction with
the northern Health & Safety Rep
Conference.*

UNIONS TAS & WORKSAFE TAS HEALTH & SAFETY REP CONFERENCES

SOUTH & NORTH

October - Dates to be confirmed



MODULE DETAILS

CONSULTATION & CHANGE

Consultation is a chance to suggest your ideas on proposed change and have input into what that change might mean whether it's through your Joint Consultative Committee or on more specific changes like restructures. It's your right under the Award.

Working together with your Members makes our union stronger in your workplace and means increased transparency and better decisions for staff and Tasmanians who rely on the services you provide.

DELEGATE PRIMER: LEARNING THE ROLE INSIDE OUT

Not just for new Delegates. Maybe you've never done Delegate training before or you'd like to grow your skills, knowledge and confidence for your important role and share tips with others from across the public service. You'll discover practical tools for approaching conversations about union issues with your colleagues that'll boost your confidence.

DELVING DEEPER INTO THE DELEGATE ROLE

Beef up your understanding of our industrial landscape in this level two module where you'll learn how to navigate industrial tools like Awards and Agreements and how you can apply these tools to build better workplaces.

Learn how to create a safer workplace using the legislation that gives you the strength to build a safer, healthier work environment and you'll discover some great avenues for support.

You'll also find out how to build relationships with other Delegates so you can help each other.

DELEGATE PREVIEW - A TASTER OF THE DELEGATE ROLE

Open to all Members who aren't Delegates yet

Delegates are one of the keys to building a strong union workplace with influence but we must grow our network of workplace representatives into every corner of the public sector so Members have an effective voice on issues that matter to them.

If you're thinking about becoming a Delegate this preview is a chance to dip your toe and see what the role involves, learn what rights you'd have and hear Delegates talk about their experiences.

For current Delegates it's a chance to grow the Delegate network in your area, so suggest this preview to Members who you think would be great in the role.

WORKING TOGETHER ON WORKLOAD

Our recent survey confirmed that workload is a huge issue across the public sector, with staff shortages, low resources and high expectations of staff to deliver the impossible.

Learn how to work collectively with Members to tackle this problem that hurts services and affects lives at work and at home.

WORK HEALTH & SAFETY CAUCUS

Open to all Members and Delegates

Everyone deserves a safe workplace and to come home from work without injury or illness, and health & safety is a great issue for Members to get involved with to make a real difference to your colleagues.

Learn about the power the Work Health & Safety Act gives you so you can build union strength around safety issues and examine the rights that WHS reps have and what they do to make positive change.

If you plan to come to this, you can also attend the Health & Safety Rep Conference - there'll be southern and northern events - and make a two day course out of it which will give you a chance to network with others passionate about dealing with health & safety in public sector workplaces.

UNIONS TAS AND WORKSAFE TASMANIA HEALTH & SAFETY REP CONFERENCE

These conferences - one for WHS Reps in the south and one for those in the north - will be in October, with dates and details to come, but you can express your interest now.

REPRESENTING MEMBERS

At times we all need some help and support, and this course for Delegates will help you better support Members and learn the ins and outs of advocacy.

This advanced training is open to Delegates who've already done their Primer and Level 2 training, and rather than just finish at the end of the day it includes ongoing mentoring and coaching, so if this is right up your alley then express your interest today.

RESPECTFUL WORKPLACES

Everyone should feel safe and respected at work and the Respectful Workplaces module will help you identify inappropriate work behaviour, explain avenues available for help and give you practical tools so you can guide Members through issues that are often as sensitive as they are destructive.