

Know your Rights: Salary Progression

THE Member Advice and Support Team says ... know your right to salary progression.

“It’s the public sector union’s view that all state service employees whether they’re casual, fixed term, permanent part-time or permanent full-time are entitled to salary progression.

“Salary progression must be granted to an employee every year after the employee’s anniversary date and an employee’s performance has been deemed satisfactory in the employee’s last performance review.

“It’s important to note that not all departments hold annual performance discussions with all of their staff – particularly if they are fixed-term or casual.”

What Delegates and Members can do:

“Initiate those discussions with your manager and make it clear that the Member is ready and willing to participate in the performance management process and to take advantage of the salary progression available to them. If there’s no response, ask again and put it in writing.

Still nothing?

Contact our Member Advice and Support Team, call 6234 1708 or email cpsu@tas.cpsu.com.au

More information

Please check you relevant Award for the salary progression tables and further information.