

Know your Rights: Uniforms

SOME employees in the Service are required to wear uniforms when they're on the job. Basic conditions around the supply of uniforms are contained within Part IX Clause 1 of the TSSA and Part X Clause 1 of the HAUSA, but we also recommend having a look at your Agreement (if applicable).

What right or benefit does the clause provide?

If you're required to wear a uniform, it must be provided for free by your employer. This means that it's the property of your employer, so you'll have to return it to them if you end your employment. The uniform provided must be fit for purpose.

While you keep the uniform, you're responsible for keeping it clean. If it does become heavily soiled or contaminated, then you're entitled to have your uniform professionally cleaned. If this occurs, inform your employer and produce the receipt from the laundering to claim your reimbursement.