

Know your rights: Jury service

THE RIGHT to a fair trial and a day in court is one of the pillars of our democracy. Key to this is the role of the jury, a cross-section of our community, so it's important that working people aren't discouraged from serving due to a possible loss in salary. There's increasing concern about juries not being reflective of our society, and our rights under our agreements help to rectify this.

What right or benefit does the clause provide?

It provides you with the right to as much time away from work on full pay as is required by the court if you're called up for jury service. It also advises about the circumstances through which your leave will get recredited or deferred, if you happen to be on leave when you're on jury duty.

What do you have to do to qualify?

The provisions apply to permanent and fixed-term employees who are summoned by the courts for jury service.

What do you have to do to be eligible?

You should advise your employer as soon as you receive the notification of your upcoming service and fill out any forms that they require.