

Know your Rights: Private Vehicle Use

SOMETIMES you just need a holiday, some time to get away. The Purchased Leave Scheme (PLS) gives you the right for 10 days extra recreation leave in return for reducing your salary by nine days.

It suits some people, while others would rather leave it. At the union office we often get questions about the PLS, and as a Delegate you might too!

What right or benefit does the PLS clause provide?

The right to apply for 10 days extra recreation leave, in return for reducing your salary by nine. This reduction in salary is annualized, with the extra leave then accruing fortnightly.

What do you have to do to qualify?

You'll need to be a permanent or fixed term employee. Part time employees may participate on a pro-rata basis in direct proportion to the hours they work.

What do you have to do to be eligible?

You need to have a current recreation leave balance that isn't excessive (This means at or near 294 hours or eight weeks leave). You should have a plan for how the extra leave will be used, to prevent any accrual in excess of the maximum 294 hours. You'll need to apply for the PLS and you also need the support of your manager when it comes to managing the extra leave's impact on your workplace, and that it's used during the accrual period.

The PLS is a way many balance caring for kids in holidays or for those who just like long holidays to help maximise the benefits of their recreation leave.