

Department of Infrastructure, Energy and Resources

CORPORATE SERVICES DIVISION

Enquiries Jacqui Cooke
Ph 6233 5441 Fax 6233 5337
Email jacqui.cooke@dier.tas.gov.au Web www.dier.tas.gov.au

05 JUL 2013



Ms Ruby Thomas-Thompson
Organiser
Community and Public Sector Union
GPO Box 54
HOBART TAS 7000

Dear Ms Thomas-Thompson

I write in response to your letter dated 21 June 2013 in relation to the request to pay first aid allowance to the Transport Inspectors.

DIER provides all Transport Inspectors with the opportunity to undertake first aid training. This training is offered during paid work hours and is at the expense of the Agency however this training is not compulsory and the Transport Inspectors are not required to hold a current first aid certificate or to perform any first aid duties. The training is offered to the Transport Inspectors as it is widely recognised that there is a potential benefit to both the employees and DIER. Based on the fact that the training is optional and there is no requirement for the Transport Inspectors to hold a first aid certificate the Agency considers there to be no eligibility for a first aid allowance in this instance.

DIER may at times request a Transport Inspector to undertake the role of First Aid Officer for their work site in addition to their normal duties. In this situation the Officer will be paid the first aid allowance in line with the Award for undertaking this additional responsibility.

DIER has provided this training for a number of years and with the majority of the Transport Inspectors choosing to participate we acknowledge that over time an incorrect assumption that the training is compulsory may have occurred. To eliminate any confusion we have requested the Regional Managers to remind the Transport Inspectors that the training offered is optional and not compulsory.

If you have any questions in relation to this matter, please don't hesitate to contact Jacqui Cooke on 6233 5441 or Jacqui.cooke@dier.tas.gov.au

Thank you for bringing this matter to our attention in order for us to clarify these arrangements.

Yours sincerely

Amanda Russell
GENERAL MANAGER CORPORATE SERVICES

4 July 2013