

Employer Position

The following is the Employer Position (the Position) in relation to State Service salaries, which is conditional on all unions, covering the State Service and Crown employees confirming their in principle agreement to it: by close of business (5 pm) 12 November 2014, except the Police Association of Tasmania (PAT):

- a) For employees covered by registered Agreements with an expiry post 2014, deferral of salary increases, including additional increments at the maximum of each band, contained in these Agreements for 12 months from the dates the increases were to take effect in these Agreements;
- b) For employees covered by Agreements that expire in or before 2014, that there be no salary increase for 12 months from the date the next increase was anticipated (the anticipated date being 12 months after the last increase in the Agreement);
- c) The Employer committing to use its best endeavours to minimise job losses across the State Service; and
- d) If agreed by all parties, bringing back the Crown Employees (Salaries) Bill 2014 with amendments to reflect the recommendations (a) and (b) above, for consideration by the Legislative Council.

Leaving aside the PAT, if one or more of the public sector unions do not support the 12 month salaries pause by close of business at 5pm on Wednesday, 12 November 2014, any approach to generating budget savings by way of pausing pay increases will be completely abandoned by the Government, and the second round of FTE savings announced by the Treasurer in the Ministerial Statement of 28 October 2014, and currently being finalised, will be implemented.