

BUILD A BETTER FUTURE

PROUD
to be
PUBLIC

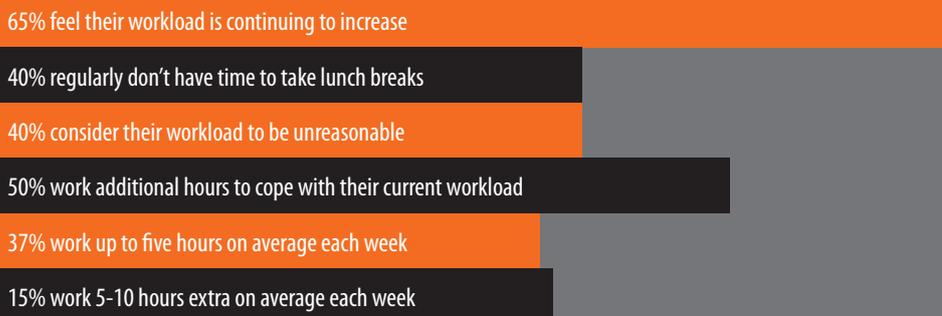


PSUWA16 CPSU MEMBER BARGAINING SURVEY RESULTS

FUNDING PUBLIC SERVICES



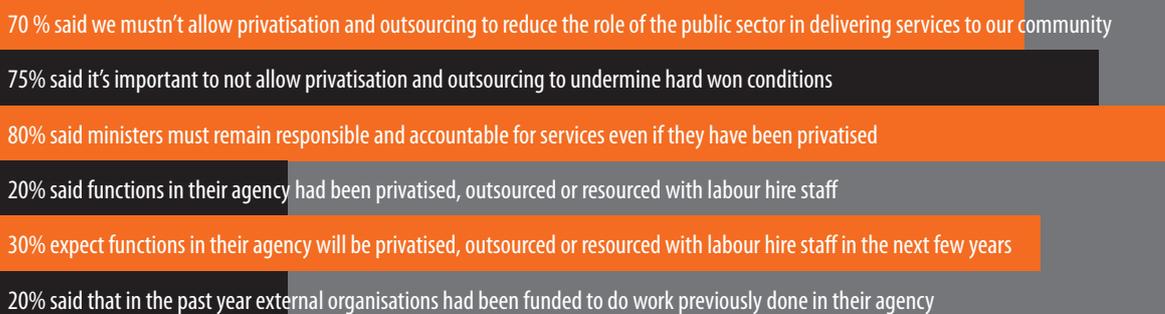
WORK OVERLOAD AND TIME



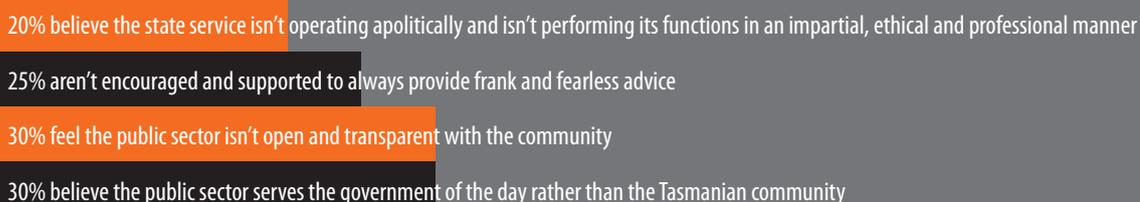
Reasons why workloads are high:



PRIVATISATION



OUR INDEPENDENT VOICE



PSUWA16 CPSU Member Bargaining Survey Results

RESPECTING THE EXPERTISE OF PUBLIC SECTOR WORKERS

30% feel the state service hasn't established practices that encourage communication, consultation, cooperation and input from employees on matters affecting their work

40% aren't routinely consulted about change in their workplace before final decisions are taken

25% don't receive regular communication on what's happening in their workplace, agency and the wider public sector

STRENGTH THROUGH DIVERSITY

35% feel the state service does provide workplaces free from discrimination

40% say their agency employs a range of people from different backgrounds who reflect the diversity of the community they serve

FAIR WAGES

60% agree that as a minimum, wage increases need to maintain effective spending power

70% say the government shouldn't be deciding wage outcomes before negotiations even begin

60% feel it's unreasonable for the government to expect public sector workers to accept 2% increases for another four years

BUILDING STRENGTH & INFLUENCE

70% say it's important that union delegates have access to time and resources to support members in their workplace

65% feel it's important for union delegates to access paid training leave to develop their skills

65% believe union members should be able to meet in paid time to discuss issues affecting their workplace

70% say union organisers should have access to workplaces to discuss issues with members and to talk to potential members about industrial issues

DECENT RETIREMENT SAVINGS

50% are RBF defined benefits members

70% say that having a decent retirement income is important to them

55% worry that their current contribution rate isn't enough to build decent retirement savings

60% need their employer contributions to increase to about 15%, the rate recommended by the industry, to build decent retirement savings

SUPPORTING LIVES OUTSIDE WORK

65% say workplaces that encourage staff to support their families, spend time with their young children and engage in community are stronger workplaces

30% find it hard to manage work, family and community responsibilities

35% would like greater flexibility in their working hours

40% say changes to the Federal paid parental leave scheme that reduced paid leave for mothers are unacceptable

55% say fathers and partners should have access to paid leave to spend time with new babies

ISSUES RANKED AS MOST IMPORTANT IN THE SURVEY

#1 Decent wages and superannuation

#2 Funding and resourcing of services