



Community & Public Sector Union

Outline of Campaign Activities

Taking back your time.

Many members work more hours than they are paid to work and do those hours in flexible ways that assist the employer.

This might be fine when your employer treats you with respect but when your employer refuses to negotiate in good faith or maintain your wages in real terms then its time with withdraw that goodwill.

We are encouraging members to apply their working conditions more strictly – taking breaks on time and away from their desks and claiming overtime when they are required to work in excess of their normal hours.

We know many of you rely on flexible arrangements to maintain a work/life balance so we're not suggesting you give up flexibility that suits you.

Availability

Many members are provided a mobile phone by their employer and expected to be contactable outside normal working hours. Mobile numbers are made publicly available through websites and in email signature blocks.

According to Awards, employees contactable outside normal hours are entitled to an availability allowance and to be paid for the time taken to make calls or answer emails.

If you're not being paid for working outside normal hours then you should leave your work mobile on your desk when you head home.

Taking a collective break

We are encouraging members to take their lunch break together one day each month and to join us for a stroll around the city. We plan to hold these collective breaks in Hobart, Launceston and Burnie initially and then hopefully in some other centres.

It's not a protest or a rally. It's just a bunch of workers acting collectively and reminding the government and the community that Tasmanians need a pay rise.

Visibility Actions

We need to get our message out far and wide so we'll be organising a range of visibility actions.

Wobble boarding, pop up stalls, flyer hand outs and information tables are all good ways to let the community know about our campaign and ask them to become involved.

All our actions are safe, fun and legal and you won't be asked to do anything on your own or without appropriate training.

Applying Political Pressure

Ultimately the decision to cap wages at 2% is made by Cabinet so it's important those making the decisions understand our concerns and feel some pressure. This can be done by talking to them as constituents.

We want members to join us in meeting with government members in their electorate offices but also for members to be trained so they can talk to politicians when they are in your community – at fairs, markets and community events.

Days of Action

Public Sector unions are organising a series of days of action. These will bring together members from different unions – nurses, teachers, fire fighters, rangers and health workers – all participating in campaign and social activities together.

Days of action are a great way to highlight all those affected by the government's 2% wage cap and our unity in scrapping the cap.

Tasmanians need a **pay rise**