



# Community & Public Sector Union

## **Tasmanians need a pay rise.**

The Tasmanian economy is now growing faster than any other state. But if this booming economy isn't leading to better lives, then what good is it?

Will Hodgman's government should be acting to improve the lives of Tasmanian families but his 2% wage cap is hurting the families of all Tasmanians who work.

Profits for businesses are booming while the wages we take home for working hard remain stagnant. Tasmanians need a pay rise and the first step in achieving that is for Will Hodgman to scrap the wage cap.

## **Cost of living pressures.**

All Tasmanian workers should have a job that pays them enough to meet the costs of living. But members are telling us they are finding it hard to make ends meet and that's not surprising.

Their wages have been capped at 2% for years while the bills they receive for essentials like filling up the family car, keeping the lights on and water running and for insurance in case things go wrong are rising faster than wages.

In the past 12 months the Consumer Price Index (CPI) for Tasmania has reached 2.3%. If you exclude discretionary expenses like holidays and audio-visual equipment it's even higher. That means your real take home pay is falling.

## **Not everyone is sharing this pain.**

In 2017 the Hodgman government increased its own wages by 2.4%, this year they will be taking 2.2% and that came after a massive 10.53% increase in 2016.

This isn't fair. By his actions Will Hodgman is telling those delivering vital services to our community they are only worth 2% while giving himself more.

Some businesses have already acted. TasWater has just agreed to pay its staff increases of 2.8% per annum - ensuring their take home pay doesn't go backwards.

## **Things will only change if you act.**

Instead of helping Tasmanian workers, Will Hodgman and Treasurer Peter Gutwein hold desperately to their the 2% wage cap. They are doing the bidding of big business who want to keep wages down so profits continue to grow.

They don't care about Tasmanian workers or their families and they only see the cost of the public sector and not its value in caring for the vulnerable, extending opportunities and strengthening communities.

## **So it's up to us.**

We will only convince them to scrap the wages cap and pay fair increases by campaigning. We have pulled together a powerful alliance of public sector workers - nurses, teachers, allied health professionals, fire fighters, correctional officers, rangers, ministerial drivers and thousands of other workers across every Agency.

Our arguments are strong, the community gets it and history has shown that when we work together we are mighty, we are unbreakable.

Over the next few months we will be coming to your workplace to talk to you about campaign activities. We need you and the person working next to you to get involved – every member needs to do something to help ramp up pressure on Will Hodgman's government to scrap the cap.

## **Today we are asking you to do something very simple but very important.**

We need to build our strength by getting more people to join the union. We're asking you to print this bulletin, with the membership form on the back, and give it to someone in your workplace who is not in the union yet.

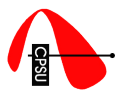
Ask them to join you in this campaign because working together is how we change things.

It's up to us.

If we won't fight for fair pay and jobs we can count on, who will?

# Tasmanians need a **pay rise**

I, the undersigned, hereby apply to join the Community & Public Sector Union (State Public Services Federation Group Tasmanian Branch) (State Public Services Federation Tasmania) Inc and agree to comply with the union's rules and bylaws.



**Membership Application: Community & Public Sector Union (SPSFT) Inc, SPSF Tas Branch**  
 157 Collins St Hobart 7000 phone (03) 6233 5689  
 GPO Box 54 Hobart 7001 fax (03) 6234 1498  
 cpsu@tas.cpsu.com.au  
 www.cpsu.com.au

Office use only  
 Organiser:  
 Date:  
 Membership #:  
 Campaign code:  
 Entered by:

Title	Surname	Date of birth
Given names	Preferred given name	
Home postal address		
<b>please circle preferred contact phone &amp; email</b>	Postcode	
HOME phone	email	
WORK phone	work fax	mobile
Employer		
Workplace St address	Postcode	
Workplace unit/division	Floor #	
Occupation		
If known: Classification	Award	
Date joined employer	Payroll #	
Employment status (tick box)	Permanent <input type="checkbox"/> Part time <input type="checkbox"/> Casual <input type="checkbox"/>	Temporary <input type="checkbox"/> Hours worked per week <input type="text"/>
I undertake to give 14 days notice of resignation in writing to the Secretary		
Signature	Date	

PERMISSION TO OBTAIN EMPLOYMENT DETAILS FROM EMPLOYER (for info only - please complete next page payment section)

Name Payroll Number

I hereby authorise and request the Pay Officer to advise the CPSU (SPSFT) Inc of the following employment information when requested: Department, work section, classification, award, salary, date of resignation/retirement from employment, dates for periods of leave. This authority is to remain in force until revoked by me.

Signature Date

Status	Fortnight Full Year	Status	Fortnight Full Year
<input type="checkbox"/> Full Time 31+ hrs per week	\$25.95 \$675.20	<input type="checkbox"/> Trainee Full Time	\$13.75 \$357.15
<input type="checkbox"/> Part Time 0-15 hrs per week	\$11.15 \$289.50	<input type="checkbox"/> Trainee Part Time	\$6.75 \$175.70
<input type="checkbox"/> Part Time 16-20 hrs per week	\$13.45 \$349.10	<input type="checkbox"/> Leave Without Pay (inc. maternity leave)	N/A
<input type="checkbox"/> Part Time 21-25 hrs per week	\$16.70 \$434.20	<input type="checkbox"/> Retired Members (to be paid annually)	N/A
<input type="checkbox"/> Part Time 26-30 hrs per week	\$20.05 \$521.60	<input type="checkbox"/> Associate Members (to be paid annually)	N/A
<input type="checkbox"/> School Support Staff F/Time 31+ hrs/week*	\$25.95 \$570.90	<input type="checkbox"/> Casual (paid annually or 6 monthly only)	N/A \$65.55
<input type="checkbox"/> School Sup. Staff P/Time 0-15 hrs/week*	\$11.15 \$245.00	<b>Rates effective from 14 March, 2018</b>	
<input type="checkbox"/> School Sup. Staff P/Time 16-20 hrs/week*	\$13.45 \$294.25		
<input type="checkbox"/> School Sup. Staff P/Time 21-25 hrs/week*	\$16.70 \$367.40		
<input type="checkbox"/> School Sup. Staff P/Time 26-30 hrs/week*	\$20.05 \$444.45		

\* Reflects the 44 week year worked by school support staff

**PREFERRED PAYMENT OPTION:**

**REQUEST TO DIRECT DEBIT CPSU MEMBERSHIP DUES**

To the Manager I/we

Given names

Surname

Request that you, until further notice in writing, debit my/our account described in The Schedule below with the membership dues which the Community & Public Sector Union (SPSFT) Inc (User ID #064380) may debit or charge me/us (as determined by Branch Council in accordance with the CPSU Rules) through the Direct Debit System. I/We have read and understood the "Service Agreement" below and acknowledge and agree to it. I/We request this arrangement to remain in force in accordance with The Schedule described below and in accordance with the "Service Agreement" described below.

**The Schedule**

Yes, make me a CPSU (SPSFT) Inc, SPSF Tas Branch financial member, please debit my bank/financial institution account. I understand that debiting will occur from the account nominated below.

Customers Signature(s)

Name of bank or financial Institution

Name under which Account is Held

Branch Name and Address

BSB Number: \_\_\_/\_\_\_/\_\_\_ Account Number

Signature(s)

Date

**The Service Agreement**

- CPSU (SPSFT) Inc (the "Debit User") will debit the BSB / Account nominated in The Schedule of this Direct Debit Request as specified.
- The Debit User will give not less than 14 days written notice to the customer should it propose to vary the arrangements of this Direct Debit Request.
- The customer(s) may request the Debit User to defer or alter the payment amount specified in the Schedule of this Direct Debit Request. Customer(s) may change the frequency of payment, or the payment amount, in accordance with the CPSU (SPSFT) Inc rules. Customer(s) wishing to vary the drawing account details specified in The Schedule of this Direct Debit Request must provide signed authority for such changes to be effected.
- In compliance with the industry's Direct Debit Claims Process, the Debit User will assist customer(s) disputing any payment amount drawn on the nominated BSB / Account in the Schedule of this Direct Debit Request. The Debit User will endeavour to resolve this matter within the industry agreed timeframes. Customers may also contact their bank to initiate the claim process.
- The Debit User advises that some Financial Institution accounts do not facilitate direct debits and as such the customer(s) must check with their Financial Institution (Lederer FI) to ensure the account nominated in The Schedule of this Direct Debit Request enables direct debiting.
- It is the customer(s) responsibility to ensure at all times there is sufficient funds available, at the due date of the debit drawing, to enable payment from the BSB / Account as nominated in The Schedule of the Direct Debit Request.
- The Debit User advises the debit drawing will be made in accordance with CPSU (SPSFT) Inc rules to maintain the member's financial status.
- Customer(s) who wish to cancel this Direct Debit Request must notify the Debit User in writing not less than 7 days before the next scheduled debit drawing. Customers may also contact their bank to make the cancellation arrangements.
- The Debit User requests the customer(s) to direct all inquiries, disputes, requests for payment changes or cancellation directly to the Debit User.
- The Debit User agrees to keep confidential all customer(s) records and account details contained in The Schedule of this Direct Debit Request unless authorised to release such information pursuant to a debit item dispute or similar event where the customer(s) has provided prior consent to do so.

**PAYMENT OPTION 2: INVOICE.** Tick a box to be sent invoices which can be paid by Cash, Credit Card, Cheque or BPAY  YEARLY  6 MONTHLY  3 MONTHLY