



CPSU (SPSFT) Inc.  
Financials  
30 June 2018

## INDEPENDENT AUDITOR'S REPORT

Members of Community and Public Sector Union (SPSFT) Inc.

Report on the Audit of the Financial Report

### Opinion

We have audited the financial report of the Community and Public Sector Union (SPSFT) Inc., which comprises the statement of financial position as at 30 June 2018, the statement of comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, and the Committee of Management statement.

In our opinion, the accompanying financial report presents fairly, in all material respects, the financial position of the entity as at 30 June 2018, and its financial performance and cash flows for the year then ended in accordance with Australian Accounting Standards and the *Fair Work (Registered Organisations) Act 2009*.

### Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Report section of our report. We are independent of the Entity in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 Code of Ethics for Professional Accountants (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

### Responsibilities of the Committee of Management and those Charged with Governance for the Financial Report

The Committee of Management is responsible for the preparation and fair presentation of the financial report in accordance with Australian Accounting Standards, the *Fair Work (Registered Organisations) Act 2009* and for such internal control as the Committee of Management determines is necessary to enable the preparation of the financial report that is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Committee of Management is responsible for assessing the Entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Entity or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Entity's financial reporting process.

## Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial report.

As part of an audit in accordance with the Australian Auditing Standards, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial report, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial report or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial report, including the disclosures, and whether the financial report represents the underlying transactions and events in a manner that achieves fair presentation.

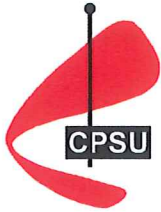
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.



JOANNE DOYLE  
Partner  
Wise Lord & Ferguson

1/160 Collins Street  
HOBART TAS 7000

Date: 25 Jun 2018



# **Community and Public Sector Union**

CPSU (State Public Services Federation Tasmania) Inc. - CPSU (SPSF Group, Tasmanian Branch)

## **COMMITTEE OF MANAGEMENT STATEMENT**

The Committee of Management Statement has been made in accordance with a resolution passed by the Committee on 25 July 2018

On 25 July 2018 the Committee of Management of the Community and Public Sector Union (SPSFT) Inc. passed the following resolution in relation to the Special Purpose Financial Report (SPFR) of the reporting unit for the financial year ended 30 June 2018:

The Committee of Management declares in relation to the SPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (c) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (d) during the financial year to which the SPFR relates and since the end of that year:
  - (i) meetings of the committee of management were held in accordance with the rules of the organisation including the rules of the branch concerned; and
  - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation including the rules of the branch concerned; and
  - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the Registered Organisations (RO)Act; and
  - (iv) as the organisation consists of 2 or more reporting units, the financial records of the reporting units have been kept, as far as practicable, in a consistent manner to each of the other reporting units of the organisation.; and



(v) where information has been sought in any request by a member of the reporting unit or Commissioner duly made under section 272 of the RO Act, has been provided to the member or Commissioner; and

(vi) where any order for inspection of financial records has been made by the Registered Organisations Commission under section 273 of the RO Act, there has been compliance

(e) in relation to recovery of wages activity

There has been no recovery of wages activity for the financial year ending 30 June 2018.

This declaration is made in accordance with a resolution of the Committee of Management.

Signature:

A handwritten signature in black ink, appearing to be 'Thomas Lynch', written in a cursive style.

Thomas Lynch  
General Secretary

**Date: 25 July 2018**



# **Community and Public Sector Union**

CPSU (State Public Services Federation Tasmania) Inc. - CPSU (SPSF Group, Tasmanian Branch)

## **THE COMMUNITY AND PUBLIC SECTOR UNION (SPSFT) INC OPERATING REPORT YEAR ENDED 30 JUNE 2018**

I Thomas Lynch, being the General Secretary of the CPSU (SPSFT) Inc, report operations for the year ended 30 June 2018 as follows:

### **Review of principal activities, the results of those activities and any significant changes in the nature of those activities during the year**

1. Representing individual members in grievance disputes with employers. The Membership Advice and Support team along with CPSU Direct supported hundreds of members through the provision of advice, information and representation in regard to their right and resolving grievance or disputes with their employer.
2. Representing groups of members at many workplaces in regard to workplace issues including change management. Our team of organisers operate across the State to ensure every workplace with members has the support needed.
3. Negotiating Collective Bargaining Agreements that have resulted in increased wages and conditions for members covered by those Agreements.
4. Negotiate Industrial Agreements at a number of worksites resulting in the settlement of disputes or resulting improved flexible working arrangements.
5. Representing members in the Tasmanian Industrial Commission in unfair dismissal cases resulting in a fair outcome for members.
6. Monthly committee and finance meetings to initiate, monitor and evaluate operational and finance activities.
7. Providing Union Delegates and Worksite Committee members with training and education to enable them to better represent members in the workplace.

### **Significant changes in financial affairs**

No significant change in the nature of these activities occurred during the year.

The deficit of the union for the financial year amounts to \$21,791. There were no significant changes to the financial affairs during the year.

**BUILD A BETTER  
FUTURE**

**PROUD  
to be  
PUBLIC**



**Rights of Members to resign**

A Member of the Union may resign from membership by written notice addressed and delivered to the Branch Secretary giving notice in accordance with the Chapter C – SPSF Group Rules, Rule 58

**Officers & employees who are superannuation fund trustee(s) or director of a company that is a superannuation fund trustee**

None

**Number of Members**

3195 Financial Members

**Number of employees:** 14 employees

**Committee of Management List of Office Holders:**

<b>Position</b>	<b>Officer</b>	<b>Address</b>	<b>Period Held</b>
President	Grant Ransley	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.17 to 30.06.18
Vice President	Rosmyn Faulks	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.17 to 30.06.18
Vice President	Steven Arditto	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.17 to 30.06.18
Treasurer	Tim Turner	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.17 to 30.06.18
Executive Councillor	Kenneth Hart	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.17 to 30.06.18
Executive Councillor	Donna Johnston	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.17 to 30.06.18
Executive Councillor	Thomas Courto	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.17 to 30.06.18
General Secretary	Thomas Lynch	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.17 to 30.06.18
Assistant General Secretary	Thirza White	C/- CPSU (SPSFT) Inc, 157 Collins Street, Hobart, Tas, 7000	01.07.17 to 30.06.18

**Disclosure of material personal interests received since 1 July 2017:**

<b>Officer</b>	<b>1.Organisation</b>	<b>2.Principle Activities</b>	<b>3. Holds Position through Office</b>
Nil to Disclose			

Signed in accordance with a resolution of the Committee of Management


 ..... Date...25.7.18

**Thomas Lynch**  
**General Secretary**  
**Community and Public Sector Union (SPSFT) Inc.**



**CPSU (SPSFT) Inc.**  
**STATEMENT OF COMPREHENSIVE INCOME**  
**for the year ended 30 June 2018**

	2018	NOTE	2017
	\$		\$
<b>INCOME</b>			
Subscriptions	1,593,172	1a	1,632,907
Other Income	309,007		318,436
Gain on Sale of Asset	3,665		7,162
<b>TOTAL INCOME</b>	<b>1,905,844</b>		<b>1,958,505</b>
<b>LESS COST OF SALES</b>			
Movie Tickets/Coles/Woolworths Vouchers	261,682		262,519
<b>GROSS PROFIT</b>	<b>1,644,162</b>		<b>1,695,986</b>
<b>LESS EXPENSES</b>			
Affiliation	21,776	4a	20,426
Communication	44,162	4b	38,699
Campaigning Costs	8,571		13,573
Meetings with Stakeholders	5,297		5,265
Depreciation	72,126		60,407
Financial	17,928	4c	15,080
Membership Expenses	22,354	4d	3,954
Motor Vehicle & Staff Travel	25,396		23,836
Office Support	73,775		99,535
Property	88,124		80,558
Wages & Salaries	1,139,016	5a	1,131,969
Honoraria	16,112		15,755
Superannuation	122,565	5b	123,501
Other Staffing	8,751		53,542
<b>TOTAL EXPENSES</b>	<b>1,665,953</b>		<b>1,686,100</b>
<b>NET PROFIT / (LOSS)</b>	<b>(21,791)</b>		<b>9,886</b>
<b>OTHER COMPREHENSIVE INCOME</b>			
Gain on Revaluation of Land & Buildings	-	8	311,177
<b>TOTAL COMPREHENSIVE INCOME FOR THE YEAR</b>	<b>(21,791)</b>		<b>321,063</b>

The accompanying notes form part of these financial statements.

**CPSU (SPSFT) Inc.**  
**STATEMENT OF FINANCIAL POSITION**  
**as at 30 June 2018**

	2018	NOTE	2017
	\$		\$
<b>ASSETS</b>			
<b>CURRENT ASSETS</b>			
Cash	460,327	6	458,018
Investments	217,043	7	211,029
Debtors	3,855		42,621
Inventory	13,243		22,616
Prepayments	4,674		5,205
<b>TOTAL CURRENT ASSETS</b>	<b>699,142</b>		<b>739,489</b>
<b>NON-CURRENT ASSETS</b>			
IT Equipment	13,372	9	15,282
Furniture & Other Equipment	1,045	9	242
Land & Buildings	1,261,429	8	1,300,000
Motor Vehicles	66,648	9	76,395
<b>TOTAL NON-CURRENT ASSETS</b>	<b>1,342,494</b>		<b>1,391,919</b>
<b>TOTAL ASSETS</b>	<b>2,041,636</b>		<b>2,131,408</b>
<b>Liabilities</b>			
<b>CURRENT LIABILITIES</b>			
Creditors	134,570		173,902
Leave Liabilities Employees	68,883	1f,10	78,561
Leave Liabilities Office Holders	104,614	1f,10	101,546
<b>TOTAL CURRENT LIABILITIES</b>	<b>308,067</b>		<b>354,009</b>
<b>NON-CURRENT LIABILITIES</b>			
Leave Liabilities Employees	35,863	1f,10	58,518
Leave Liabilities Office Holders	2,004	1f,10	1,388
<b>TOTAL NON-CURRENT LIABILITIES</b>	<b>37,867</b>		<b>59,906</b>
<b>TOTAL LIABILITIES</b>	<b>345,934</b>		<b>413,915</b>
<b>NET ASSETS</b>	<b>1,695,702</b>		<b>1,717,493</b>
<b>EQUITY</b>			
<b>MEMBERS EQUITY</b>			
Retained Earnings	713,943		704,057
Current Year Earnings	(21,791)		9,886
Reserves			
Amelioration Fund Reserve	7,000	11	7,000
Asset Revaluation Reserve	996,550	11	996,550
<b>TOTAL MEMBERS EQUITY</b>	<b>1,695,702</b>		<b>1,717,493</b>
<b>TOTAL EQUITY</b>	<b>1,695,702</b>		<b>1,717,493</b>

The accompanying notes form part of these financial statements.

**CPSU (SPSFT) Inc.**  
**STATEMENT OF CHANGES IN EQUITY**  
**for the year ended 30 June 2018**

	2018 \$	NOTE	2017 \$
<b>Retained Earnings</b>			
Opening Balance 1 July	713,943		704,057
Gain/(Loss) for the Year	(21,791)		9,886
<b>Closing Balance 30 June</b>	<b>692,153</b>		<b>713,943</b>
<b>Asset Revaluation Reserve</b>			
Opening Balance 1 July	996,550		685,373
Revaluation on Land & Building	-	11	311,177
<b>Closing Balance 30 June</b>	<b>996,550</b>		<b>996,550</b>
<b>Amelioration Fund Reserve</b>			
Opening Balance 1 July	7,000		7,000
Payment	-		-
Reimbursement	-		-
<b>Closing Balance 30 June</b>	<b>7,000</b>		<b>7,000</b>
<b>TOTAL EQUITY</b>	<b>1,695,703</b>		<b>1,717,493</b>

The accompanying notes form part of these financial statements.

**CPSU (SPSFT) Inc.**  
**STATEMENT OF CASH FLOWS**  
**For the year ended 30 June 2018**

	<b>2018</b>	<b>2017</b>
	\$	\$
<b>Cash Flows from Operating Activities</b>		
Receipts from Members and other Entities	1,929,760	1,931,743
Payments to Suppliers and Employees	(1,913,586)	(1,847,308)
Interest Received	11,185	11,092
<b>Net Cash Flows from Operating Activities</b>	<b>27,359</b>	<b>95,527</b>
<b>Cash Flows from Investing Activities</b>		
Purchase of Investments	(6,014)	(6,614)
Proceeds from Sale of Plant and Equipment	12,728	30,454
Payment to Purchase Plant and Equipment	(31,764)	(51,404)
<b>Net Cash Flows from Investing Activities</b>	<b>(25,050)</b>	<b>(27,564)</b>
<b>Net Cash Flows from Financing Activities</b>		
	-	-
Net Cash for the Year	2,309	67,963
Balance at start of Year	458,018	390,055
<b>Balance at end of year</b>	<b>460,327</b>	<b>458,018</b>
<b>Made up by:</b>		
Cash	459,527	457,218
Cash Float	800	800
	460,327	458,018

**Result for Year is reconciled to cash surplus from operations as follows:**

<b>Profit/(Loss) for the Year</b>	(21,791)	9,886
Non-cash Profit & Loss items		
Depreciation	72,126	60,407
Profit on Disposal of Assets	(3,665)	(7,162)
<b>Changes in non-cash items</b>		
Prepayments	531	(620)
Inventory	9,373	(8,238)
Employee entitlements	(28,649)	11,332
Debtors	38,766	(18,789)
Creditors	(39,332)	48,711
<b>Cash Surplus from Operations</b>	<b>27,359</b>	<b>95,527</b>

The accompanying notes form part of these financial statements.

## COMMUNITY AND PUBLIC SECTOR UNION (SPSFT) INC

### Notes to the Financial Statements

Year Ended 30 June 2018

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#### 1 Basis of preparation

This financial report is a special purpose financial report that has been prepared in accordance with the recognition and measurement requirements of the Australian Accounting Standards, and other authoritative pronouncements of the Australian Accounting Standards Board and Fair Work (Registered Organisation) Act 2009. For the purpose of preparing the financial statements, the entity is a not-for-profit entity.

The following material accounting policies, which are consistent with the previous period unless otherwise stated, have been adopted in the preparation of this report.

The financial report has been prepared on an accruals basis and is based on historical cost, except for certain assets and liabilities measured at fair value, as explained in the accounting policies below.

#### Accounting Policies

##### a) Income

Revenue is measured at the fair value of the consideration received or receivable.

Revenue from subscriptions is accounted for on an accrual basis as provided under Section 252 of the *Fair Work (Registered Organisations) Act 2009* and is recorded as revenue in the year to which it relates.

Revenue from the sale of goods is recognised when, the risks and rewards of ownership have been transferred to the buyer, the entity retains no managerial involvement or effective control over the goods, the revenue and transaction costs incurred can be reliably measured, and it is probable that the economic benefits associated with the transaction will flow to the entity.

Donation income is recognised when it is received.

Interest revenue is recognised on an accrual basis using the effective interest method.

Gains and losses from disposal of assets are recognised when control of the asset has passed to the buyer.

Receivables for goods and services, which have 30 day terms, are recognised at the nominal amounts due. Collectability of debts is reviewed at end of the reporting period and an Executive decision is made to write-off any amounts owing where collectability of the debt is no longer probable.

##### b) Cash and Cash Equivalents

Cash is recognised at its nominal amount. Cash and cash equivalents includes cash on hand, deposits held at call with bank, other short-term highly liquid investments with original maturity of 3 months or less that are readily convertible to known amounts of cash and subject to insignificant risk of changes in value and bank overdrafts.

##### c) Property, Plant and Equipment

Purchases of land, buildings, plant and equipment are recognised initially at cost in the Statement of Financial Position. The initial cost of an asset includes an estimate of the cost of dismantling and removing the item and restoring the site on which it is located.

**COMMUNITY AND PUBLIC SECTOR UNION (SPSFT) INC**  
**Notes to the Financial Statements**  
**Year Ended 30 June 2018**

*Buildings*

Following initial recognition at cost, buildings are carried at fair value less subsequent accumulated depreciation and accumulated impairment losses. Revaluations are performed with sufficient frequency such that the carrying amount of assets do not differ materially from those that would be determined using fair values as at the reporting date.

Revaluation adjustments are made on a class basis. Any revaluation increment is credited to equity under the heading of asset revaluation reserve except to the extent that it reversed a previous revaluation decrement of the same asset class that was previously recognised in the surplus/deficit. Revaluation decrements for a class of assets are recognised directly in the net profit or loss except to the extent that they reverse a previous revaluation increment for that class. Any accumulated depreciation as at the revaluation date is eliminated against the gross carrying amount of the asset and the asset is restated to the revalued amount.

*Plant and Equipment*

Plant and equipment is stated at the lower of cost less depreciation or the recoverable amount and is depreciated over the expected useful life of each asset using the straight-line basis.

*Depreciation*

Depreciation rates for each class of depreciable assets are:

	2018	2017
Buildings	5.00%	5.00%
Building Improvements	12.50%	12.50%
Motor Vehicles	22.50%	22.50%
Electronics Hardware	33.33%	33.33%
Electronics Software	100.00%	100.00%
Furniture, Equipment	25.00%	25.00%

*Derecognition*

An item of land, buildings, plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit and loss.

**d) Taxation**

The Union is exempt from income tax under section 50.1 of the Income Tax Assessment Act 1997, however still has obligation for Fringe Benefits Tax (FBT) and the Goods and Services Tax (GST).

Revenues, expenses and assets are recognised net of GST except where the GST is not recoverable from the taxation authority.

**e) Events after the Reporting Period**

There were no events that occurred after 30 June 2018, and/or prior to the signing of the financial statements, that would affect the ongoing structure and financial activities of the Union.

**COMMUNITY AND PUBLIC SECTOR UNION (SPSFT) INC**  
**Notes to the Financial Statements**  
**Year Ended 30 June 2018**

**f) Employee Entitlements**

*Annual Leave*

All annual leave accrued is expected to be taken within the next 12 months.

*Long Service Leave*

A current liability is recorded for employees with 10 years service or more at period end, and those employees with service of less than 10 years being recognised as a non-current liability. The liability has been calculated using probability factors and discount rates to ensure compliance with *AASB 119 Employee Benefits*.

*Sick Leave*

On cessation of employment no sick leave is paid out therefore no current liability is held.

*Retirement & Super*

The Union is not a retirement fund organisation and therefore these entitlements are recorded as expense when they occur.

**g) Comparative amounts**

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

**h) Critical Accounting Estimates and Judgements**

Management evaluates estimates and judgements incorporated into the financial statements based on historical knowledge and best available current information. Estimates assume a reasonable expectation of future events and are based on current trends and economic data, obtained both externally and within the entity.

**Key Estimates**

*Impairment*

The Union assesses its assets for impairment when events or changes in circumstances indicate that the assets' carrying values may not be recoverable.

**Key Judgements**

*Employee Benefits*

As the Union expects that all of its employees would use all of their annual leave entitlements earned during a reporting period before 12 months after the end of the reporting period, management considers that obligations for annual leave entitlements satisfy the definition of short-term employee benefits and, therefore, can be measured at the (undiscounted) amounts expected to be paid to employees when the obligations are settled.

**i) Changes in accounting policies**

The accounting policies adopted are consistent with those of the previous financial year. Accounting Standards applicable from 1 July 2017 have no affect on the accounting policies of the union for the current or previous period.

**j) New Accounting Standards for Application in Future Periods**

Australian Accounting Standards that have recently been issued or amended but are not yet mandatory, have not been early adopted by the Union for the annual reporting period ended 30 June 2018. The Union has not yet assessed the impact of these new or amended Accounting Standards or Interpretations.

**COMMUNITY AND PUBLIC SECTOR UNION (SPSFT) INC**  
**Notes to the Financial Statements**  
**Year Ended 30 June 2018**

**2 MEMBERSHIP**

Union membership at 30 June 2018 was 3,195 (2017: 3,286)

**3 AUDITOR'S REMUNERATION**

Amounts paid or payable to the Union's auditor for the 2017 - 2018 audit totalled \$5,200 (2016 - 2017: \$4,800)

**4 EXPENSES**

- a Affiliation: Includes \$20,276.15 paid to Unions Tasmania, \$500 to Tasmanian Council of Social Services, and \$1,000 paid to Police Association of Australia
- b Communications: Includes expenses incurred for Telephone & Data, MailChimp, SMS, Facebook, Postage, Printing, Web Page and Advertising.
- c Financial: Includes expenses for Audit Fees of \$5,840, Fringe Benefit Calculations/Lodgement of \$1,750 and Bank Charges of \$10,338.41.
- d Membership Expenses: Includes Delegate Training \$22,253.62 and Donations \$600.

**5 HONARARIA, SALARIES OF OFFICE HOLDERS**

- a Includes salaries paid to Office Holder's totalling \$249,775.86
- b Includes superannuation paid to Office Holder's super accounts totalling \$41,493.80.

<b>6 CASH</b>	<b>2018</b>	<b>NOTE</b>	<b>2017</b>
	<b>\$</b>		<b>\$</b>
Cash At Bank	459,527		457,218
Cash On Hand	800		800
<b>Total Cash</b>	<u>460,327</u>		<u>458,018</u>

**7 INVESTMENTS (Current)**

ME Bank Term Deposits	217,043	(a)	211,029
	<u>217,043</u>		<u>211,029</u>

(a) Terms and conditions relating to the above financial instruments:  
Short-term deposits have a floating interest.



COMMUNITY AND PUBLIC SECTOR UNION (SPSFT) INC  
Notes to the Financial Statements  
Year Ended 30 June 2018

8 LAND & BUILDINGS

Reconciliation of the Opening and Closing Balances of Land and Buildings

	2018	2017
	\$	\$
<b>As at 1 July</b>		
<b>Land &amp; Buildings</b>		
Gross book value	1,300,000	1,070,000
Accumulated depreciation and impairment	-	(54,118)
<b>Net book value 1 July</b>	<u>1,300,000</u>	<u>1,015,882</u>
Revaluation Increment	-	311,177
Less Depreciation expense	(38,571)	(27,059)
<b>Net book value 30 June</b>	<u>1,261,429</u>	<u>1,300,000</u>
<b>Net book value as of 30 June represented by:</b>		
Gross book value	1,300,000	1,300,000
Less Accumulated depreciation and impairment	(38,571)	-
<b>Net book value 30 June</b>	<u>1,261,429</u>	<u>1,300,000</u>

9 PLANT & EQUIPMENT

Reconciliation of the Opening and Closing Balances of other Non-Current Assets

	2018	2017
	\$	\$
<b>As at 1 July</b>		
<b>Other Non-Current Assets (IT, Furniture &amp; Other Equipment, Motor Vehicles)</b>		
Gross book value	313,644	328,315
Less Accumulated depreciation and impairment	(221,725)	(231,160)
<b>Net book value 1 July</b>	<u>91,919</u>	<u>97,155</u>
Additions	31,764	51,404
Depreciation expense	(33,555)	(33,348)
Disposals		
Voluntary Disposal (at cost)	(28,375)	(66,075)
Voluntary Disposal (accumulated depreciation)	19,312	42,783
Write off (at cost)	-	-
Write off (accumulated depreciation)	-	-
<b>Net book value 30 June</b>	<u>81,065</u>	<u>91,919</u>
<b>Net book value as of 30 June represented by:</b>		
Gross book value	317,033	313,644
Accumulated depreciation and impairment	(235,968)	(221,725)
<b>Net book value 30 June</b>	<u>81,065</u>	<u>91,919</u>

**COMMUNITY AND PUBLIC SECTOR UNION (SPSFT) INC**  
**Notes to the Financial Statements**  
**Year Ended 30 June 2018**

**10 EMPLOYEE PROVISIONS**

	<b>2018</b>	<b>2017</b>
	<b>\$</b>	<b>\$</b>
<b>Current Liability</b>		
Annual Leave	84,522	86,188
Long Service Leave	88,975	93,919
	<u>173,497</u>	<u>180,107</u>
<b>Non-Current Liability</b>		
Long Service Leave	37,867	29,906
	<u>211,364</u>	<u>210,013</u>

**11 MOVEMENTS IN RESERVES**

	<b>2018</b>	<b>2017</b>	<b>Movement</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Amelioration Fund (a)	7,000	7,000	-
Asset Revaluation	996,550	996,550	-
<b>Reserve Balances</b>	<u><b>1,003,550</b></u>	<u><b>1,003,550</b></u>	-

(a) The Amelioration Fund Reserve is maintained to provide financial and other assistance to members or their families or the families of deceased members in distressed circumstances occasioned by the sickness, injury or death of a member.

A determination has been made that the fund balance is maintained at \$7,000. Where amounts are paid out of the fund, a reimbursement must be made to bring the fund back to this balance. No amounts are to be paid from the fund except with the approval of Council.

**12 RELATED PARTY TRANSACTIONS**

During the 2018 financial year there has not been any transactions with related parties.