



TasTAFE GBE Proposal: More than just a restructure.

Why should TasTAFE staff be paid less than comparable State Service roles?

Over time, public sector workers who are transferred into a GBE will lose on wages. We only have to look to another example of public sector privatisation in Tasmania – the Forestry Commission (now Sustainable Timber Tasmania).

In 1994, Premier Ray Groom passed legislation to create Forestry Tasmania, a Government Business Enterprise replacing the Forestry Commission. Workers classified under the State Service Admin & Clerical Award at Level 5.2 were then translated into the Forestry Tasmania Agreement at “an equivalent” classification of Level 9.

Had they remained in the state service, a public sector worker employed under the 1994 Admin & Clerical Award at Level 5.2 would be classified in 2021 at Band 4 of the Tasmanian State Service Award with a salary range of \$71,248 to \$82,152.

Under Fair Work, the same employee at Sustainable Timber Tasmania only earns \$58,905 to \$76,914.



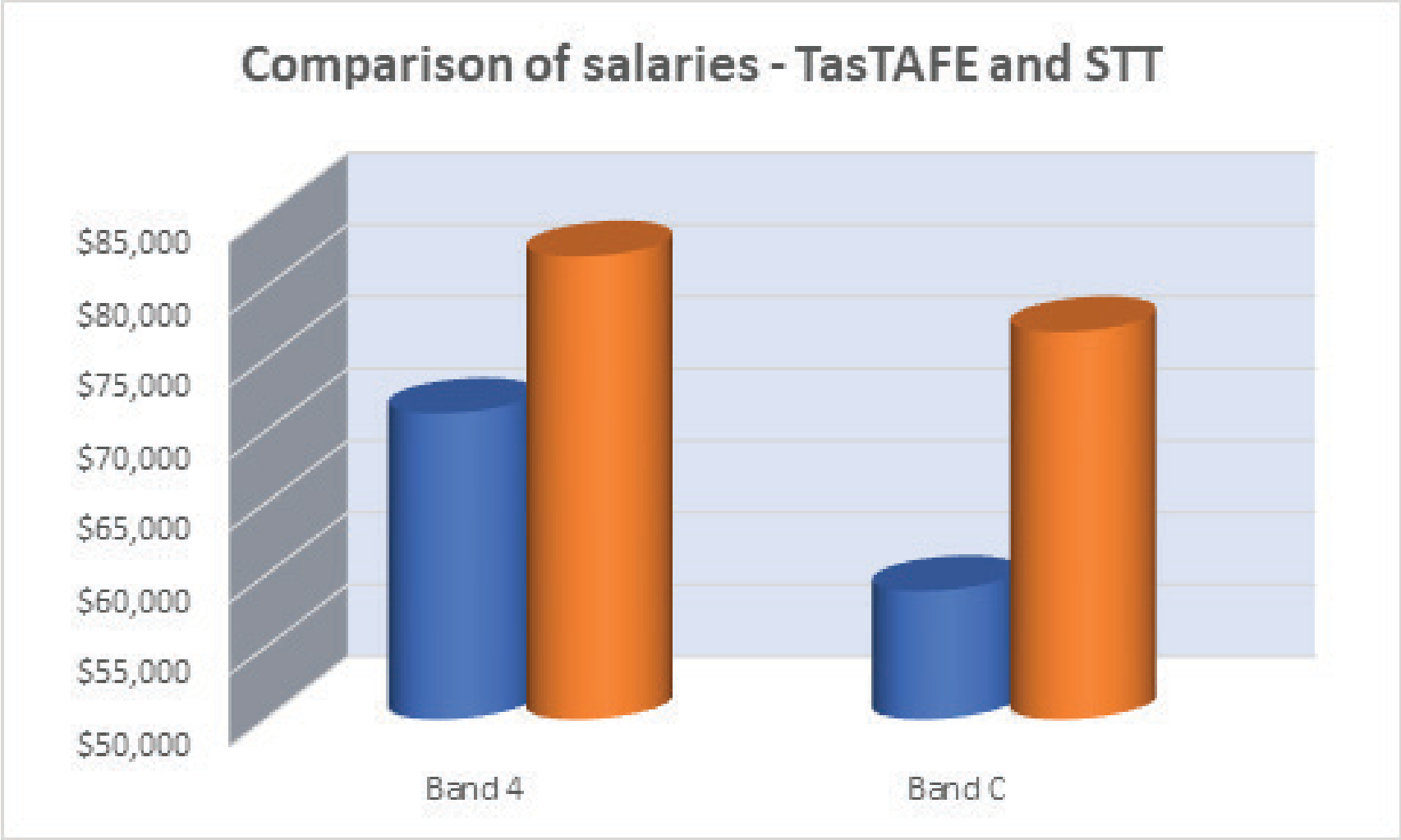
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Community & Public Sector Union (SPSFT), Hobart TAS 7000

The comparison

At the bottom of the salary range, Sustainable Timber Tasmania wages under the Fair Work jurisdiction increased approximately 0.75% less each year than equivalent salaries in the Tasmanian State Service over the 26 years from when the Forestry Commission was made a Government Business Enterprise.

The graph below shows the difference over this time.



There is no reason to expect a different outcome should TasTAFE be made into a GBE.

Will you stand with us to fight the privatisation of TasTAFE?

The CPSU is the union for non-teaching TasTAFE staff. Together we're standing up to protect our public services and jobs we can count on.

