

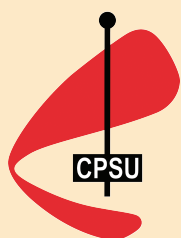


Your Allied Health Professionals Agreement

Thanks to members taking action, we've secured a new AHP Agreement that helps to unlock our public sector skills, and bring us closer to parity.



- + New level A added below Band 1 as a facilitative pathway for AHP students. This should help retain social work students.
- + Structural adjustments to classifications designed to align all AHP bands with the mid-point of the salary paid nationally for that Band. These adjustments will be made over the three years of the Agreement. They don't apply at every level but they do apply at the top of every Band so eventually everyone will gain from them.
- + New Deputy Manager level at the top of Band 4, plus new levels included in Band 5.
- + New criteria for competency progression and accelerated competency progression.
- + Rules around appointment levels to recognise Masters and 4 year bachelor degrees. This will be further developed to recognise prior experience.
- + Personal progression model to allow progression from AHP Level 2 to AHP level 3 without requiring promotion.
- + No more cap on eligibility for Overtime.
- + Professional development fund increased from \$724 per annum to \$1,000 per annum
- + Five personal impact days per annum for Child Safety workers to provide support related to the physical, mental, social and emotional impact of incidents in the workplace.
- + Agreement to explore demand-based workload management models/tools.
- + Opportunity to negotiate separate Agreement that addresses the specific issues for Child Safety workers, including their recruitment and retention issues.



Proud to be public.

The Community & Public Sector Union has been standing up for the rights and conditions of Tasmanian public sector workers for over 125 years. Stand with your colleagues by joining the CPSU today.



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