



Department for Children & Young People

Your new public sector agreement includes a range of new and improved rights and conditions for members in DECYP. By taking action, in union, we're making work life better.

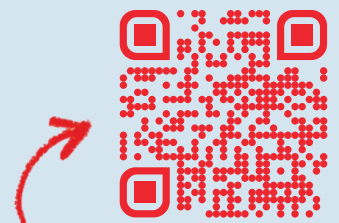


- + Closing the Pay Gap: School Holidays Stand Down reduced with extra week's paid work plus leave for Teacher Assistants, School Administration and Business Managers.
- + \$40 Weekly Allowance for Teacher Assistants assisting meal plans.
- + Toileting Allowance increased to \$30 and extended to all kindergarten & prep TAs.
- + Specialist Programs Allowance of \$40 per week for TAs undertaking specialist programs in speech, language, auslan and physiotherapy.
- + Healthcare Procedures Allowance increased to \$40 a week.
- + Support Schools staff: bonus 1.35% Engagement Allowance.
- + All School Support Staff to receive laptops.
- + Review of Library Assistants to support underclassified Band 1s to be promoted to Band 2 without advertising.
- + New Classification Structure for Business Managers, backdated to 31 March.
- + Teacher Assistants to receive paid break for recess.
- + School-based workers: right to work additional hours during term, to be taken in-lieu during school holidays.
- + IT staff in schools to receive Communicable Diseases Leave.
- + The right to negotiate a compressed work week, such as a 4 day week or 9 day fortnight.

Your union provides advocacy and representation to all members for free, with our industrially trained experts at **CPSUDirect**. So to get support to access your entitlements, and to learn about these and other wins, join the Community & Public Sector Union today!



The Community & Public Sector Union has been standing up for the rights and conditions of Tasmanian public sector workers for over 125 years. Stand with your colleagues by joining the CPSU today.



cpsu.com.au/join

Your Wages Agreement



There's never been a more important time for us to stand together, in union.

We depend on our collective strength to secure better outcomes for every worker. While it's true that everyone in our workplaces share the wins achieved by union members, it's also true that the fewer who are union members, the lesser the wins we can achieve.

The amount we increased the Government's wage offer by in just the first year of this new Agreement is more than twice the cost of union membership. And that's just one year of one Agreement!

It pays to be union. Do your part by joining the Community & Public Sector Union today.

Why join a union (and how):

Our workplaces are younger than ever - many of our colleagues have never been a part of a union, or may not even know what the union does.

In a sentence: the union is all of us, standing together, to build power in the workplace to secure better, fairer working lives for all.

A union isn't a fee-for-service organisation. It's a way for workers to come together to make work better and fairer. Union members have secured every basic right we all enjoy today.

100% of your union fees go into running campaigns and supporting members directly. That means when you join, we grow stronger and, member by member, our working lives get better. Join at cpsu.com.au/join or scan the QR code below!



Proud to be Public

Proud to be Union