



Minutes of Meeting

COMMUNITY AND PUBLIC SECTOR UNION (STATE PUBLIC SERVICES FEDERATION TASMANIA) INC – COMMUNITY AND PUBLIC SECTOR UNION (STATE PUBLIC SERVICES FEDERATION GROUP, TASMANIA BRANCH)

Held **29 August 2014, 1.00pm**
CPSU Office
157 Collins Street
HOBART TAS 7000

JOINT ANNUAL GENERAL MEETING

2014

1.	Welcome	.1 Declare Meeting Open The meeting commenced at 1.10pm
2.	Roll Call	.1 Attendance In total 39 Members were in attendance. See attached list showing the names of members. .2 Apologies Eric Free, Tanya Smart, Amanda Smith, Nick Duncombe, Lyn Wilson, Marc Cobham, Nanette Jaksic, Leah Woolford and Andrew Harris It was moved by Grant Ransley and seconded by Tom Lynch that the apologies as listed be accepted – motion carried . .3 Observers There were 3 observers in attendance (see attached list).
3.	Confirmation of Minutes	.1 Previous Year's AGM Minutes It was moved by Katrina Bicket and seconded by Hazel Hughes that the Minutes of the Joint Annual General Meeting held on 30 August 2013 be taken as read and confirmed – motion carried . .2 SGM Minutes It was moved by Mat Johnston and seconded by Luke Middleton that the Minutes of the Joint Special General Meeting held on 27 June 2014 be taken as read and confirmed. – motion carried .
4.	Business Arising From Previous Minutes	.1 AGM 30 August 2013 It was noted that there were no matters raised under Business Arising From Previous AGM Minutes. .2 SGM 27 June 2014 It was noted that there were no matters raised under Business Arising from the SGM Minutes.

5.	Annual Report	<p>.1 Present Annual Report</p> <p>Tom Lynch presented the Annual Report for the year ending 30.06.2014, thanking members and observers for attending. While Tom acknowledged the previous day's Bust the Budget Rally was the highlight of the year, it was in fact the culmination of a busy year.</p> <p>The strategy at the beginning of the financial year was with the knowledge of an election with expected change of Government. The first priority was to negotiate and finalise Agreements.</p> <p>The TSSA and HAHSMA were successfully finalised, with small wage increases, but including other hopefully enduring changes around Consultation, Recruitment processes, Youth and Disability in the Public Sector and WHS. Now completed, time will be spent having discussion with membership and the community, using these tools, over the next few difficult years.</p> <p>These outcomes were then successfully rolled into other Agreements including PAHSMA, Legal Practitioners and AHPs. The importance of having these in place prior to the election was noted.</p> <p>The second six months focused on the upcoming election and obtaining commitments from candidates. Elected Parliamentarians will be reminded of these promises next election.</p> <p>A change of power will require the union to hold the Government to account, applying pressure and ensuring membership and the community are receiving information.</p> <p>The successful campaign has impacted yesterday's Budget. Despite significantly affecting all Tasmanians, one positive outcome is the government are now tied to a number of job cuts: 700 over four years. Having 25% of CPSU membership attending the Rally is another positive result. The CPSU objectives are to increase membership, increase the activity of the membership and to develop workplace leaders. Over the last weeks we have seen this occurring with Delegates and workplace members stepping into the role of leader, having photos with Bust the Budget posters, organising meetings and coordinating activities.</p> <p>These are challenging times, but CPSU has the foundations set to tackle them.</p> <p>Tom thanked Council and Executive for assisting in setting strategies and ensuring governance procedures are being followed. In particular, appreciation to President Grant Ransley, who ensures a democratic structure and management of the union.</p> <p>Thank you also to Delegates and Members for standing with us to make the collective stronger.</p> <p>To CPSU staff, thank you for your dedication and flexibility when a range of skills were required.</p> <p>To Mat Johnston, thank you for leading the union for the three months while I was on leave. The joint strategies have been and will continue to be rolled out which is pleasing to see. CPSU will continue to grow strong through the challenges ahead.</p> <p>It was moved by Scott Ragg and seconded by Steven Arditto that the Annual Report as presented by the General Secretary be accepted. – motion carried.</p>
6.	Matters Arising from the Annual Report	<p>It was noted that there were no matters raised under Matters Arising From The Annual Report.</p>

7.	Presentation of the 2013/2014 Annual Accounts	<p>Treasurer Tim Turner reported:</p> <ul style="list-style-type: none"> • The organisation is well run. • End result on 30 June 2014 saw a small deficit in the operation account, as budgeted. • The building has increased in value. • Membership numbers and income has been maintained. <p>.1 2013/2014 Annual Accounts for CPSU (SPSFT) Inc. It was moved by Tim Turner and seconded by Derek Walter that the Annual Accounts for the CPSU (SPSFT) Inc be accepted. – motion carried.</p> <p>.2 Appointment of Audit Firm – Wise Lord & Ferguson Chartered Accountants – Joanne Doyle It was moved by Tim Turner and seconded by Mat Johnston that Joanne Doyle from Wise Lord & Ferguson Chartered Accountants be appointed to conduct the audit for the financial year ending 30 June 2015 for the quoted sum of \$4.575.00 plus GST. – motion carried.</p> <p>.3 2013/2014 Annual Accounts for CPSU (SPSF Group, Tasmania Branch) It was moved by Tim Turner and seconded by Steven Arditto that the Annual Accounts for the CPSU (SPSF Group, Tasmania Branch) be accepted. – motion carried.</p> <p>.4 Appointment of Audit Firm – Wise Lord & Ferguson Chartered Accountants – Joanne Doyle It was moved by Tim Turner and seconded by Tom Lynch that Joanne Doyle from Wise Lord & Ferguson Chartered Accountants be appointed to conduct the audit for the financial year ending 30 June 2015 for the quoted sum of \$375.00 plus GST – motion carried.</p>
8.	General Business	It was noted that there were no matters tabled for General Business.
9.	Next Meeting	<p>.1 Friday 28 August 2015, 1.00pm</p> <p>.2 Close There being no further business, the meeting closed at 1.35 pm.</p>

Signed : _____

Date : _____