



Minutes of Meeting

COMMUNITY AND PUBLIC SECTOR UNION (STATE PUBLIC SERVICES FEDERATION TASMANIA) INC – COMMUNITY AND PUBLIC SECTOR UNION (STATE PUBLIC SERVICES FEDERATION GROUP, TASMANIA BRANCH)

Held **28 August 2015, 1.00pm**
CPSU Office
157 Collins Street
HOBART TAS 7000

JOINT ANNUAL GENERAL MEETING 2015

1.	Welcome	.1 Declare Meeting Open The meeting commenced at 1:03
2.	Roll Call	.1 Attendance In total 39 Members were in attendance. See attached list showing the names of members. .2 Apologies It was moved by Rosmyn Faulks and seconded by Mat Johnston that the apologies as listed be accepted – motion carried . .3 Observers There were 2 observers in attendance (see attached list).
3.	Confirmation of Minutes	.1 Previous Year's AGM Minutes It was moved by Derek Walter and seconded by Andrew Harris that the Minutes of the Joint Annual General Meeting held on 29 August 2014 be taken as read and confirmed – motion carried .
4.	Business Arising From Previous Minutes	.1 AGM 29 August 2014 It was noted that there were no matters raised under Business Arising From Previous AGM Minutes.

5.	Annual Report	<p>.1 Present Annual Report</p> <p>Tom Lynch presented the Annual Report for the year ending 30.06.2015.</p> <p>He acknowledged it has been a tough year for the Public Sector. The government strategically lied in regards to job cuts and freezing wages before the last election. The Hodgman government sees public sector workers as a cost and not for the vital services they deliver. 821 FTE jobs budgeted to be cut, 916 FTE jobs were cut in the last financial year.</p> <p>Last years AGM was held after the Bust the Budget rallies. The government was held to account over the pay freeze proposal. Members overwhelmingly showed their support for a negotiated 12 month wage freeze if it would be guaranteed to reduce job cuts. The claim that Public sector workers rejected a wage freeze is wholly untrue.</p> <p>Job cuts have gone ahead and have devastated many areas of the public sector, however there has not been one forced redundancy.</p> <p>Public sector workers need to accept the 'new norm' that instead of putting things aside to address when the pressure lifts, the pressure will never lift - this is the new norm.</p> <p>2016 is a bargaining year. Over the next 6 months CPSU will begin dialogue with members to generate debate and discussion.</p> <p>The union has run a significant deficit in 2015. This was a conscious decision to support members through a very difficult time and the staffing profile has been adjusted so that the 2015/16 budget will be close to balance. 916 jobs have gone and a lot of those were CPSU members. Recruitment is a challenge which not only affects our finance but also our strength. In 2016 there will be a refocus on recruitment and density.</p> <p>Acknowledge and thank workplace Delegates and members of elected Exec and Council.</p> <p>Tim Turner for his efforts as Treasurer; our good governance is made easier by him.</p> <p>Ros Faulks who chaired the leadership team while Tom was absent.</p> <p>Grant Ransley our President, who has also been Acting Assistant Secretary and Acting General Secretary in Tom's absence.</p> <p>Our staff who are had working, committed and professional. Particularly like to acknowledged those who stepped up in Tom's absence; Lyn Saunders, Nick Duncombe, Jo Clydesdale and James Roberts.</p> <p>Tom also thanked and acknowledged Mat Johnson who had been a part of the union leadership team for 12 years, best wishes for the future.</p> <p>Our new Assistant Secretary Thirza White will be starting in a few weeks.</p> <p>It was moved by Andrew Harris and seconded by Kim McLachlan that the Annual Report as presented by the General Secretary be accepted. – motion carried.</p>
6.	Matters Arising from the Annual Report	<p>It was noted that there were no matters raised under Matters Arising From The Annual Report.</p>

7.	Presentation of the 2014/2015 Annual Accounts	<p>Treasurer Tim Turner reported:</p> <p>The budget deficit of around \$300k was largely due to a reduction in membership. This reduction of membership is expected to continue in 2015/16, but we are cutting costs so we're hoping to have a balanced budget</p> <p>.1 2014/2015 Annual Accounts for CPSU (SPSFT) Inc. It was moved by Tim Turner and seconded by Donna Johnston that the Annual Accounts for the CPSU (SPSFT) Inc be accepted. – motion carried.</p> <p>.2 Appointment of Audit Firm – Wise Lord & Ferguson Chartered Accountants – Joanne Doyle It was moved by Tim Turner and seconded by Rosmyn Faulks that Joanne Doyle from Wise Lord & Ferguson Chartered Accountants be appointed to conduct the audit for CPSU (SPSFT) Inc for the financial year ending 30 June 2016 for the quoted sum of \$\$4,800 plus GST. – motion carried.</p> <p>.3 2014/2015 Annual Accounts for CPSU (SPSF Group, Tasmania Branch) It was moved by Tim Turner and seconded by Derek Walter that the Annual Accounts for the CPSU (SPSF Group, Tasmania Branch) be accepted. – motion carried.</p> <p>.4 Appointment of Audit Firm – Wise Lord & Ferguson Chartered Accountants – Joanne Doyle It was moved by Tim Turner and seconded by Rosmyn Faulks that Joanne Doyle from Wise Lord & Ferguson Chartered Accountants be appointed to conduct the audit for CPSU (SPSF Group, Tasmania Branch) for the financial year ending 30 June 2016 for the quoted sum of \$\$1,050 plus GST – motion carried.</p>
8.	General Business	It was noted that there were no matters tabled for General Business.
9.	Next Meeting	<p>.1 Friday 26 August 2016, 1.00pm</p> <p>.2 Close There being no further business, the meeting closed at 1:21PM</p>

Signed : _____

Date : _____