



MINUTES OF JOINT ANNUAL GENERAL MEETING

CPSU OFFICE, 157 COLLINS STREET HOBART

FRIDAY 26 AUGUST 2016

1:00pm

1. WELCOME

.1 Meeting declared open: 1:05pm

2. ROLL CALL

.1 **Attendance:** As per attached attendance record

.2 **Apologies:** Amanda Smith, Mat Johnston, Bill Krushka, Bruce Crawford, Gaye Kulinski, Tanya Smart, Bob Gordon, Andrew Boskell, Greg Rooke, Mel Parker, Tametha Creely, Vipin Shapira, Sarah Miller, Ruby Dennison, Grant Ransley
It was moved by **Tom Lynch** and seconded by **Lyn Saunders** that the apologies be accepted – **motion carried**

.3 **Observers:** there were 9 observers in attendance

3. CONFIRMATION OF MINUTES

.1 **AGM 28 August 2015 Minutes**

It was moved by **Derek Walters** and seconded by **Tania Shilcock** that the minutes of the Joint AGM Meeting held on **28 August 2015** be confirmed – **motion carried**.

4. BUSINESS ARISING FROM PREVIOUS MEETING

.1 **AGM 28 August 2015**

It was noted that there were no matters raised under Business Arising from 2015 AGM Minutes.

5. ANNUAL REPORT

Tom Lynch presented the Annual Report for the year ending 30 June 2016
The CPSU's 119th consecutive year of operation in Tasmania was one of planning and scheming,
of listening and building.

The rules of the game seem to have changed and that has demanded changes from us – changes that at first appear frightening but once understood turn out to be where our strengths have always been.

Unions that rely on powers given to them through laws will always find those powers disappearing if they are using them effectively.

Union strength comes from high membership density, workplace structures that are lead locally and campaigns that actively involve members.

Strong unions listen to their members, have democratic structures and great communications. This is the union we are striving to become.

Our approach to the 2016 public sector unions wages agreement is case in point.

Through late 2015 we brought together delegates around the state to hear directly the issues facing members and the changes they would like to pursue to improve their workplaces.

From these meeting we developed key themes that we took out to one on one discussions with both members and potential members.

Over three months we had thousands of conversations – giving public sector workers hope that positive change was possible and asking for them to engage in our campaign.

In April we surveyed members on the issues and on the solutions that had been identified through discussions. Almost 2/3rds of members responded – rating the issues and providing reams of comments.

The results of the survey were then reported back to meetings of delegates and from this a log of claims was developed, endorsed by the membership and in May it was served on the government.

We listened, we established processes to ensure members were making the decisions and we maintained our communications.

This doesn't mean the government is going to instantly deliver on our agenda.

They are clearly inexperienced at bargaining and keep mixing up their economic objectives and their ideological ones – but does mean that where ever the bargaining process goes we know members own the issues we are pursuing and will therefore fight for a fair outcome.

Our focus is clear:

We need to continue to identify and develop workplace leaders – we need to provide them with training and support; we need to make it easy and safe for members to be actively involved in campaigns; and we need to increase our density through recruitment.

The challenges will continue.

In the past few weeks we have learned the government has a plan to strip Awards and Agreement of matters it considers to be 'non-industrial' matters. We've seen this before – this is where Peter Reith went after he failed to destroy the MUA in the waterfront dispute.

Effectively any clause that includes the word 'union' will be under attack as they try to silence the voices that are exposing the impact their agenda of cuts has had on public services.

And now we have been presented with a discussion paper seeking to review the employment framework – a direct attack on the job security of every public sector worker.

I'm confident we have the plan to address these challenges and to turn the debate back on the Hodgman government.

If we learned one thing from the recent Federal election result it's that Tasmanians don't like governments that undermine their basic services – and the Hodgman government has undermined all our basic services.

Through all the hurly burly of our busy lives there are events that cut through and put much of the rest into context.

This year we were part of such an event.

In July our friend and colleague Nick Duncombe died from cancer. Just 32 years of age with a beautiful, young family and the world at his feet.

In a short time with the CPSU he positively influenced the lives of so many people and I know his wife and family have taken some solace from the hundreds of members who sent messages about their experiences of Nick and what he meant to them.

We miss Nick. We miss his energy, his enthusiasm, his wit and his ability to make things happen.

To acknowledge and remember Nick we will be naming an Award after him that will be presented from 2017.

Rest in peace Nicolas Duncombe.

None of our achievements over the past year could have been possible without the efforts of a huge group of people:

I would like to thank our wonderful network of workplace delegates. They are central to everything we do and we don't acknowledge them often enough.

I would like to thank our Council and Executive. Unions are amongst the most highly regulated organisations in the country and I'm proud to be able to say your committee of management has exceeded the required standards. They run an accountable, transparent and efficient business that allows everyone else to focus on what members need.

I would like particularly thank our President Grant Ransley who in addition to his local role is also a member of our Federal Executive and Council. Thanks for always being available Grant and for always being constructive in your contributions.

Change is not easy and I would like to thank the CPSU staff for embracing this change. I have seen so many of them grow over the past year as they take on new tasks and operate outside their comfort zones.

There is nowhere to hide at the CPSU – everyone goes out wobble boarding, everyone does outbound calls and everyone goes into workplaces and has conversations. Thanks for embracing the future.

We have a new energy in the union and that had come from our tireless assistant Secretary Thirza White. From day one she has inspired and led. It's hard to believe how much she has learned in less than 12 months and even harder to believe how much she has taught the rest of us.

Thirza is at the heart of all the really important things we do – we took some time to find the right person for this role and I’m very pleased to tell you all we got it right.

There is much to do over the next few years but I proudly report to you today that union is ready for the challenges ahead.

It was moved by **Rosmyn Faulks** and seconded by **Scott Ragg** that the Annual Report, as presented by the General Secretary, be accepted – **motion carried**.

6. MATTERS ARISING FROM THE ANNUAL REPORT

.1 Annual Report 2016

It was noted that there were no matters raised under Matters Arising from The Annual Report.

7. PRESENTATION OF THE 2015/2016 ANNUAL ACCOUNTS

Treasurer Tim Turner noted the end of year financials produced a clear audit report

.1 2015/2016 Annual Accounts for CPSU (SPSFT) Inc

It was moved by **Tim Turner** and seconded by **Hazel Hughes** that the Annual Accounts for the CPSU (SPSFT) Inc be accepted – **motion carried**.

.2 Appointment of Audit Firm – Wise Lord & Ferguson Chartered Accountants – Joanne Doyle for CPSU (SPSFT) Inc

It was moved by **Tim Turner** and seconded by **Rosmyn Faulks** that Joanne Doyle from Wise Lord & Ferguson Chartered Accountants be appointed to conduct the audit for the financial year ending 30 June 2017 for the quoted sum of **\$4,990 plus GST** – **motion carried**.

.3 2015/2016 Annual Accounts for CPSU (SPSF Group, Tasmanian Branch)

It was moved by **Tim Turner** and seconded by **Hazel Hughes** that the Annual Accounts for the CPSU (SPSF Group, Tasmanian Branch) be accepted – **motion carried**.

.4 Appointment of Audit Firm – Wise Lord & Ferguson Chartered Accountants – Joanne Doyle for CPSU (SPSF Group, Tasmanian Branch)

It was moved by **Tim Turner** and seconded by **Christine Mitchell** that Joanne Doyle from Wise Lord & Ferguson Chartered Accountants be appointed to conduct the audit for the financial year ending 30 June 2017 for the quoted sum of **\$1,090 plus GST** – **motion carried**.

8. GENERAL BUSINESS

It was noted that there were no matters tabled for General Business.

9. NEXT MEETING

.1 Friday 31 August 2018, 1:00PM

.2 Meeting declared closed: 1:20PM

NAME: _____

SIGNED: _____

DATE: _____

SUMMARY OF ACTIONS

REQUEST /ACTION	ASSIGNED TO	DATE	STATUS